

**KPLU Public File EEO Report, covering October 1, 2008 – September 30, 2009**

The following chart lists the full time vacancies filled at KPLU during the time period covered by this report. The “#” column indicates the number of interviewees referred by the recruitment source next to the number. For each position, the source referring the person hired is in bold. Contact information on recruitment sources is included as Appendix A of this report.

<b><u>Position</u></b>	<b><u>#</u></b>	<b><u>Recruitment Resources</u></b>
Major Gifts and Listener Relations Assistant	1	<b>PLUWeb</b> Job Vacancy announcement Tribune Careerbuilder Craigslist HigherEd Jobs
Major Gifts Officer	3 1	<b>PLUWeb</b> Tribune Careerbuilder Craigslist HigherEd Jobs Job Vacancy announcement NWjobs CPB Jobline Current

KPLU is licensed to, and part of, Pacific Lutheran University which is committed to diversity, endorses the goals of equal opportunity and affirmative action, and actively seeks applications from women and persons of color. In addition, as a broadcast station licensed by the FCC, KPLU is required to engage in regular EEO initiatives drawn from a prescribed menu. In the period covered by this report, KPLU carried out the following actions fulfilling those requirements:

\*) Listing of upper-level job openings with media trade groups whose membership includes substantial participation of women and minorities; (see recruitment sources used for the reporting and the promotions positions, above)

\*) Mentoring program for station personnel: Several KPLU staff members attended professional organization annual meetings specifically designed to educate and mentor public radio personnel.

\*) Internship program to assist members of the community to acquire skills needed for broadcast employment: KPLU has multiple professional internship opportunities throughout the year, with an established record of KPLU interns proceeding to careers in public broadcasting. In the time period covered by this report nineteen individuals participated in internships.

## **KPLU Public File EEO Report, covering October 1, 2008 – September 30, 2009**

\*) Participation in events or programs sponsored by educational institutions relating to career opportunities in broadcasting: KPLU staff regularly speak to students, K-12 and college, about aspects of working in the broadcast industry. In addition we conduct tours of our facilities at the request of various educational and other institutions to help groups gain more understanding of all that is involved in broadcasting.

### **Appendix A -- Recruitment Sources Contact Information**

**Careerbuilder** ([www.careerbuilder.com/](http://www.careerbuilder.com/))

200 N. LaSalle St  
Suite 1100  
Chicago, IL 60601

**Craigslist**

[www.craigslist.com](http://www.craigslist.com)

**CPB Jobline** ([www.cpb.org/jobline](http://www.cpb.org/jobline))

401 Ninth Street, NW  
Washington, DC 20004-2129  
202-879-9600

**Current – The Newspaper of Public Broadcasting** (<http://www.current.org/>)

1612 K St., N.W., Suite 704  
Washington, DC 20006  
Danielle Mungin

202- 463-7055 ext 36

**HigherEdJobs** ([www.higheredjobs.com](http://www.higheredjobs.com))

HigherEdJobs.com  
328 Innovation Boulevard, Suite 300  
State College, PA 16803  
814-861-3080

**Pacific Lutheran University** ([www.plu.edu](http://www.plu.edu))

1010 S 122nd St  
Tacoma WA 98447  
253-535-7187

**Seattle Times - NWjobs** (<http://seattletimes.nwsources.com/html/home/index.html>)

1120 John St.  
Seattle, WA 98109  
Larry Palmatier  
206-652-6007

**Tacoma News Tribune** (<http://www.thenewstribune.com/>)

1950 South State Street  
Tacoma WA 98405  
253-597-8742

**Worksource** ([fortress.wa.gov/esd/worksource/Employment.aspx](http://fortress.wa.gov/esd/worksource/Employment.aspx))

1305 Tacoma Ave So., Suite 201  
Tacoma, WA 98402  
Phone: (253) 593-7300